MMANH Executive Board Meeting 8-6-15

Attendees: Carlos Baia, Donna Nashawaty, Mike Joyal, Walter Johnson, Elizabeth Fox and Dave Owen

The meeting was convened by President Carlos Baia at 3:30 PM by means of a telephone conference call.

Discussion of Potential Replacemnts/Configuration for Executive Board: It was discussed that the Executive Board will have two vacancies to fill (Jeanne B. resigned, and Dave O. to leave after his term expires) and how to fill them. Mike Joyal indicated that he would be willing to stay on the Board for an additional year as a past president and rotate to a member at large position, which would leave just position to fill next year, but would leave two positions to fill the following year. This proposal was approved by consensus. Relative to filling vacant positions on the board, it was noted that we need to keep a balance between the cities and the towns, as well as a regional balance. Some names were offered as potential board members, such as Julia Griffin and Karen Anderson. It was decided to offer a position on the Board to Karen Anderson first.

2016 ICMA Conference Planning Meeting in November: It was discussed that we need to find someone to attend the 2016 ICMA Conference Planning Meeting in November in Kansas City. Walter Johnson agreed to attend it as our representative.

<u>Salary Survey</u>: The need or desirability of having a new salary survey conducted among the state's Town and City managers/administrators was discussed. It was pointed out that we just conducted a salary survey a year or two ago, but it was very ambitious and sought a lot of detailed information. It was discussed about whether NHMA staff might be willing to assist us in conducting a new salary survey, if it is a simpler survey. Donna N. agreed to ask NHMA whether they would be willing to assist us in this regard.

Allison Webb's Request: Allison Webb, who recently left the employ of the City of Dover to become a full-time mother for a while, has requested to be able to have an Associate Membership in our group so that she can stay connected to the profession until such time that she decides to come back to it. Donna N. moved to approve Allison's request, and Mike J. seconded the motion, upon which it was approved unanimously.

September & October Meeting Programs: Donna N. reported that DRA will do a program for the September 18th meeting on the tax setting process. She also pointed out that we need to do a new budget for the MMANH at least 30 days in advance of the annual meeting.

Ratification of New Members: Donna N. moved, with Dave O. seconding, to ratify the new member applications of Caroline Lamoreax (Administrative Assistant to eh Board in

Rollinsford), Jeannette Foisy (Town Administrator in Deerfield, and Rick Sawyer (Acting Town Manager in Bedford). The motion passed unanimously.

Other Business: There was none.

Adjournment The meeting was adjourned at 4:08 PM.